

New statement gives comprehensive

view of Loyolans' benefits

wirersity and medical center faculty and staff employees recently received a Comprehensive Benefits Statement mailed heir homes. The new form provides each Loyolan with a personal summary of benefits provided by Loyola University ersonal summuny of University Medical Center, including thicago and Loyola University Medical Center, including chicago and dental plans, vacation and sick bank totals, eirment savings, social security, and tuition, where applicale In addition to showing employee benefits totals in these the statement also notes the amounts Loyola subsidizes n several key benefit areas.

This new statement was created to show Loyolans their emplete salary and benefits, all in one place," said Director of Employee Benefits and Administration Anne Hinman, "Most Loyolans realize that the university and medical center offer tenefits packages that are very competitive with other employis seeing this compiled and tallied on one form is very infornative and affirming for all of us who dedicate our time and (Continued on page 5)



The 1996 benefits committee takes advantage of a sunny day before a meeting. Top row: Allen Shoenberger, J.D., prolessor of law; John Kambanis, vice president of human resources management; Marilyn Marwedel, retirement services manager (guest); Trisha Cassidy, associate vice president of provider relations, LUMC; Mary Longo, insurance uppervisor, human resources, LUMC; Patricia McCanna, Mitting, Sur Sur Wigeins, assistant to the dean, Mundelein College; Sue Wiggins, administrative secretary (guest). Second row: Ann Buelinst Bugliani, Ph.D., associate professor of modern languages and literatures. Third row: Charles Lange, Ph.D., professor of microbiology and immunology; Michael Minnice, direcor of student financial assistance and veterans advisor. Fourth row: Vic Scodius, senior administrative assistant, health care services; Charlotte Trznadel, senior secretary, marketing, P marketing. Bottom row: Bonnie DeZur, assistant director of resistration and records; chairperson Anne Hinman, direc-lor of employee benefits administration.



In this issue: Welcome Week LSC parking changes, p. 2...Cancer information service demand exceeds expectations, p. 4... "Life team" works to increase organ donation, p. 5...D'Arcy Gallery exhibit showcases student thesis, p. 3.

New 'bundled' student fee to end pricing confusion for lakeside services and programs

sion caused by itemizing fees for some student services and activities, the university is moving to a "bundled" fee system which will result in a single fee noted on all students' bills this fall. Fees paid will vary depending on students' colleges or schools and, in most cases, on credit hours taken in a given semester.

The bundled fee will provide lakeside campuses students (some of whom are based at the medical center) with improved access to an array of opportunities, including Career Center counseling and placement, student health, recreational sports facilities, admission to on-campus intercollegiate events, learning assistance services, Counseling Center services, university or community programmed special events, and student activities planned by full-time undergraduate student organizations or supported by the deans of the part-time undergraduate and graduate/professional schools.

"We are trying to make our accounting and billing methods more user-friendly," said Acting Vice President for Student Affairs Dan Barnes, Ph.D. "In the past, we had itemized lines for some areas-like the Halas Center, health services and the student activity fee-but this caused confusion about what else students were getting for their money. We offer a very solid package of services and activities, which we are continuing to improve. Rather than itemize some and not others, we are moving to one fee that helps to pay for activities and the ser-vices in these eight areas. We are increasing access and availability for students."

Plans for changing the fee accounting structure were in process as the spring semester drew to a close. Dean for Campus Life Bernard Pleskoff's efforts to engage student input resulted in a premature announcement of the proposed change in the student newspaper, The Loyola Phoenix. Since April, efforts have resulted in finalizing the fee amount and in providing official notices of the changes, including communication to academic deans from Senior Vice President and Dean of Faculties James L. Wiser, Ph.D.

The fee for full-time undergraduates, for example, will be \$200 per semester, \$60 of which (the same amount as for 1995-96) will go directly into the stu-dent activity fund. The remainder of the amount helps to defray part of the cost of several student services, programs and activities which remain subsidized by other university resources. Part-time, graduate and professional students will pay a lower bundled fee. Their deans will continue to receive funds, equivalent to those for

1995-96, for activities for stu-dents in these schools.

Student services and programs are available to full-time and part-time undergraduate and graduate/professional students. The new community special events fees are intended to provide an increased sense of community for both residential and commuting students.

"We are in the process of some exciting changes," Pleskoff said. "We are striving for inclusiveness for students, to make everyone feel welcome and interested in being on our campuses."

Student and community events

Details for moderating the newly created fund that will support university-programmed, community events for students and others are still being refined. A committee, separate from the Student Activity Fee (SAF) Committee, will be established as an advisory group to Barnes.

"I want to emphasize that this fund was created in response to listening to what our students had to say when they were approached about using student activity funds to lower the cost of individual student participation in a university-planned event," Barnes said. "The money in this new fund will be used for programming for all students that likely will have a broader appeal for the whole (Continued on page 8)

University's undergrad student newsletter goes on-line 1114

The first issue of a new World Wide Web-based newsletter, targeted specifically to Loyola undergraduate students, will be available to all Loyolans on Aug. 26. CrossCampus, a biweekly newsletter featuring events and news for Loyola students from faculty and administrators, has been sent to students in paper form since August 1993.

Loyola public relations, working with a student committee and information technologies, began the effort to put CrossCampus on-line this April, while continuing its regular publication. "We knew that Loyola students were interested and active in using the World Wide Web," said Monica Walk, director of internal communication. "We hope that students will like CrossCampus' new Web-based features such as photos, hyper-links [to other Web sites] and email links."

The new editor of CrossCampus, Amy Moser, assistant manager of marketing and internal communications, began an email survey process in June with a group of students eager to give feedback. "I wanted to evaluate undergraduates' information needs and determine their preferences about the information channel," said Moser. "I surveyed them via e-mail before and after they saw the prototype so that we could be open to a wide variety of delivery options." To view the current issue (available Aug. 26), see http://www.luc.edu/ publications/crosscampus/.

The survey results also in-

creased public relations' awareness of student needs. "I don't think that students accessed the paper copy of CrossCampus effectively. That's a problem because it is a good, informative news source. Access is easier electronically," wrote senior Todd Davis, a member of the committee who didn't yet have e-mail. Students also critiqued the prototype's story content; sophomore John Bigane asked for articles with a future-orient-ed focus. Moser also added instruction for text browsers on the advice of sophomore Muhammed Khurshid, who wrote, "Those of us with busy (Continued on page 5)

To view the current issue of CrossCampus, the university newsletter for undergraduate students (available Aug. 26), on the World Wide Web, see http://www.luc.edu/crosscampus/.

ife team' increases organ, tissue donation

DICAL CENTER-A team plancare professionals at university Medical Cendoing its part to combat doing its part to combat doing shortage of organ dional shortage

usue donors. "In place since wember, educates Loyola vers about organ and tisnation, increasing potendonor referrals to the onor Tereinars to the 1) Lynda Potucek, organ ement coordinator, thoand cardiovascular surand founding life team er, said Loyola is the third cardiothoracic transplant in the country. As shown treviews, Loyola has the ial to be the top organ referral hospital.

1993, LUMC ranked first number of ROBI organ ns but dropped to fourth in 1994, Potucek said. atient care units had miswere not referring patients who were suitable to be, after their deaths, organ and especially tissue donors, she explained.

In 1995, the state passed legislation requiring hospitals to refer all medically suitable potential organ donors to ROBI. To help Loyola comply with the new law and to increase donor referrals, Potucek organized a group of nurses, physicians, organ procurement coordinators and pastoral care workers. ROBI's hospital liaison, Beverly Jacoby, set up the team's educational component.

Life team members meet monthly, send information on donation to Loyola physicians and hold in-services for patient care units. Topics have included suitability of donors, and how and when to approach a patient's family to obtain consent for organ donation. Organ recipients and donor family members also have spoken at these meetings about the benefits of organ donation.

Additionally, team members monitor medical records to ensure that the staff has given patients' families the option to donate their loved ones' organs and tissues when appropriate.

Another life team member, John Walsh, M.D., assistant professor of medicine and medical director of the medical intensive care unit, pulmonary and critical care medicine, said team members make "healthcare providers more comfortable talking to the patients' families about organ and tissue donation."

Walsh believes the team's greatest accomplishment, however, "has been to increase awareness that we need to refer all potential organ and tissue donors to ROBI.

Criteria for potential donors Organs:

- Legally documented brain death.
- Newborn to 80 years of age.

Free of human immunodeficiency virus (HIV), hepatitis B, leukemia and lymphoma.

Tissues:

- Cardiopulmonary death (heart has stopped beating and cannot be resuscitated).
- Under 75 years of age (no age limit for donors of corneas
- and eyes) Free of severe infectious disease.

As a result of the life team's efforts, Loyola referred 18 potential organ donors to ROBI in the first half of this year-up from zero for the first six months of 1995-and potential tissue donor referrals jumped to 88 from 13.

The life team's goal is to make people think routinely of organ donation. For example, caregivers could advocate that their patients list their wishes to be potential donors on their driver's licenses.

Said Walsh, "We want to be thinking about organ and tissue donation throughout our day, not just as a patient approaches death. We want to do what is right-to try to increase organ and tissue donation."

ew statement provides view of Loyolans' benefits

nued from page 1) 10 Loyola. The Loyola s Committee was our in creating the new state-Representatives from facnd staff previewed both tent and the format and suggestions that helped oth structure and finee final product.

statements will be distribually, replacing the benfirmation statements premailed in October and Due to the extensive required to produce this hensive form for the first is year's statements were npleted until July; they a snapshot of benefit articipation dated Jan. 1, (including fiscal year 6 salaries), and pension als from Dec. 31, 1995. ear, statements will be eted in April; for most es, benefit electives and do not change between and April.

dback from Loyolansponse cards included with ements and telephoneen positive, Hinman The benefits office has requests for clarification information: included answers to some of the quently asked questions.

1989, I contributed to oyola University Em-Retirement Plan RP) and have, in addi-o my LUERP benefit, a

balance of my own contributions in the plan. How do these contributions factor into the accrued LUERP benefit shown on my statement?

The annual accrued LUERP benefit shown on your statement assumes your contributions with interest remain in the plan when you begin pension payments. You have the option, however, to take a refund of your contributions with interest anytime after you terminate employment with Lovola and before your pension payments commence. If you choose to take a refund of your contributions with interest, your accrued benefit is recalculated to reflect the refund.

For an estimate of your accrued LUERP benefit, should you elect a refund of contributions, call Mary O'Callaghan in the benefits department at 5-7925.

Why is Social Security reflected on my statement?

Both Loyola and you contribute 7.65 percent of your salary to Social Security to fund your future Social Security benefits: The estimate of your Social Security benefits payable at age 65 is included to assist you in planning for your retirement by providing a comprehensive view of your retirement income sources.

According to my benefit state-ment, I'm eligible but not currently participating in the Retirement Matched Savings tives' schedule on your campus. Plan. How can I participate? In order to participate in the

Retirement Matched Savings Plan and receive Loyola's matching 2 percent contribution to your account, you should schedule an appointment with a VALIC representative. Phone 5-7505 for the VALIC representa-

I'm not sure some of the information on my benefits statement is correct.

Besides merely informing employees of their benefits, an annual comprehensive benefits statement shows employees the information that the various benefits systems record about them. This provides employees an opportunity to review the data. If you have a question about any particular information in your statement, call the benefits department at (800) 424-3980. All inquiries will receive a response within two business days.



GOING ABOVE AND BEYOND-Mark Fabri, battalion chief for the Oak Park Fire Department (center), and Oak Park Firefighter and Paramedic Mark Dodgson (second from right) pose with the "Above and Beyond" award presented to their department by Loyola University Medical Center EMS staff in recognition of the department's lifesaving efforts for a driver who suffered severe facial injuries when his car struck a guardrail on the Eisenhower Expressway in Oak Park and burst into flames. Oak Park paramedics placed a tube in the victim's throat and kept his air passageway open despite the man's facial injuries and swelling. The patient was later successfully treated at Loyola. With the awardees are Loyolans (from right): Wendy Marshall, M.D. trauma surgeon and director of trauma services; Jan Gillespie, R.N., trauma coordinator; and Deborah Atkian, R.N., manager of Loyola Lifestar aeromedical service.

ewsletter for undergraduate students goes on-line

d from page 1) ules and computers at will access a text brows-

students were integralavolved with the creation Senior Mike Stucka, editor of The Loyola student newspaper and aformation technologies developer, designed the late for the publication and ded ongoing technical and rial feedback. Senior and Public relations intern Amy

Poland reviewed the publication in each Loyola lakeside computer lab and has worked with Moser to promote the Web site as students arrive on campus. Moser plans to continue involving students in all parts of the process and will encourage their ongoing feedback about the publication. During the first six months

of Web publication, Loyola printing services will photocopy the CrossCampus Web pages, and the mailroom will distribute them to racks at LSC and WTC. "The printout is really designed to facilitate access to CrossCampus on the Web," said Walk. "We want Loyolans to see the printed version only to alert them to the Web site, which is much more exciting than the paper version.

Moser plans to feature approximately six stories and up to five photos per issue. Content for CrossCampus focuses on "official" university news, the president and other administrators and faculty. It is designed to complement, not compete with, The Loyola Phoenix student newspaper. Information from student groups also is featured in Cross-Campus. CrossCampus will, link with

Loyola's official Web calendar to provide a central location for all event information, but will not include a separate student events calendar. All events can

be submitted to the Lovola Web calendar at http://www.luc.edu/ calendar/submit/.

Moser invites ideas for articles and encourages suggestions for links and e-mail addresses to be attached to each story. All event or program information (for articles) should include a detailed description, including time, date, place and who's invited to participate.

Contact Moser via e-mail at amoser or via fax at 5-6215. Call her at 5-7712.

or send via inter-campus mail to Tyra Corethers, Room 1408A, Lewis Towers, WTC; submissions are due by 11 a.m. Wednesday, Aug. 28.

Through Aug. 25 Mallinckrodt library hours: Monday Friday, 8:30-5 p.m.; Friday, Aug. 23, closed; Saturday, Aug. 24, closed; Sun-

uay, Aug. 23, closed. Cudaby Library hours: Monday-Friday. 8-5 p.m.; Saturday, Aug. 24, 8:30-5 p.m.; Sunday, Aug. 25, noon-5 p.m.

Science Library hours: Monday-Friday, 8-5 p.m.; Saturday, Aug. 24, 8:30-5 p.m.; day, Aug. 25, noon-5 p.m.

WTC library, 25 E. Pearson building bours: Friday, Aug. 23, 8-6 p.m.; Satur-day, Aug. 24, 8-4 p.m.; Sunday, Aug. 25, 12-4 p.m.

August

Classes begin

Welcoming Mass, 4 p.m., Jesuit Residence lawn, LSC. All Loyolans invited. All-Campus Picnic, 5:15, Madonna All-Campus Fience, 5.15, Matching della Strada Chapel parking lot, LSC. All Loyolans invited.

24-26

Welcome Week begins, LSC. Martin D'Arcy Gallery of Art Open House, 8:30 a.m.-3 p.m., Cudahy Library, LSC. 8-2597.

24-31

Martin D'Arcy Gallery New Student Welcome Week, 8:30 a.m.-3 p.m., Cudahy Library, LSC. 8-2597.

Martin D'Arcy Gallery Open House, 10 a.m. 4 p.m., brunch reception 10 a.m.-noon, Cudahy Library, LSC. 8-2597.

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All-Campus Luau, 5 p.m., Jesuit Resi-dence lawn, LSC. All Loyolans invited. Tickets are \$6 and can be purchased at

p.m.: Sundays, noon y, 8 a.m.-10 p. desk: Monday-Thursday, 8 a.m.-10 p. Fridays, 8 a.m.-9 p.m.: Saturdays, 9-6 p.m.; Sundays, noon-5 p.m.

Nights of Welcome for students, 5-6 p.m., lobby, Marquette Center, WTC. Nights of Welcome for students, 5-6 p.m., lobby, Damen Hall, LSC.

20-30 Democratic Convention coverage by WLW-88.7 FM radio. Students and area volunteers will be providing daily area rolunteers. Second by the Laborate radio reports. Sponsored by the Lake Shore Community Media Project and department of communication.

Next Loyola World calendar deadline, Torch Walk and Breakfast with Fr. 11 a.m. Fax 5-6215. Piderit and students (from WTC to LSC), 8 a.m., Santa Clara Room, 1st floor, Marquette Center, WTC. 8-8842.

Last day for late and change of regis-Classes canceled, 6 p.m., for beginning. of Labor Day weekend.

September

or day holiday observed. No class-Lab es. Offices closed.

Classes resume.

'Telephone Courtesy" workshop, WTC. Sponsored by human resource development, 8:30 a.m.-12:30 p.m. 6-8729

Martin D'Arcy Gallery presents "Cabinetry Techniques in Fine Wood Artifacts," Eugene M. Geinzer, S.J., chair, fine arts. Co-sponsored by fine arts student committee, 3:30-4:30 p.m., Cudahy Martin D'Arcy Ga umphs of Love: A Festival of Music and Art of the Italian Renaissance," 3:30-4:30 p.m., Cudahy Library, LSC, 8-

Italian Festival Exhibition of Renais-Italian Festival Exhibition of Remassive sance art and concert, 2 p.m., McCormick Lounge, Coffey Hall, LSC, Sponsored by L'Istituto Italiano di Cultura, the Organization of Students for Italian Culture, Loyola's Rome Center nation Cutture, Loyota s Kome Center and the Martin D'Arcy Gallery. Admis-sion, \$15 non-students, \$10 students. 8-

Five Good Friends: New Work, presented by fine arts department, 3-5 p.m., Cudahy Library, LSC. 8-2597.

Martin D'Arcy Gallery presents "The De-Politicization of Wagner: The Heroic Allegories of Anselm Keifer," 3:30-4:30 p.m., Cudahy Library, LSC. 8-2597.

Mass of the Holy Spirit, 11 a.m., St. James Chapel, Quigley Preparatory School. Joe Canino, 8-2091.

Mass of the Holy Spirit, 10:45 a.m., Madonna della Strada Chapel, LSC. Joe Canino, 8-2091.

Mass of the Holy Spirit, 3:30 p.m., Maria Immaculata Chapel, MCL. Joe Canino, 8-2091.

Martin D'Arcy Gallery presents "A Visit to Medieval Cairo," 3:30-4:30 p.m., Cudahy Library, LSC. Co-sponsored by Hillel and the Black Cultural Center. 8-2597.

LUMC

Submission forms for listing events are available from the public relations offices at LUMC (6-6700); submissions cannot be taken by phone or e-mail. For LUMC

August

22 "The Exceptional Assistant" workshop, WTC. Sponsored by human resource

development, 9 a.m.-noon. 6-8729. development, y and itself con 29. John Crayton, M.D. Sponsored by psy-John Crayton, lower-level auditorium,

medical school, LUMC. 6-3752. medicai school, Joseph Javorski, Pediatric journal club, Joseph Javorski, M.D. Sponsored by anesthesiology, 3:30-M.L. Spinster of Manual Strategy, 3:30-5 p.m., Room 3610, Building 102, LUMC. 6-8856.

43 Health Care Services Information Exchange Group meeting, 10:30-11:30 a.m., lower-level auditorium, medical

school, LUMC. 6-6422. Medical-dental staff credentials com-

mittee meeting, 11:30 a.m.-12:30 p.m., Room 1618, medical school, LUMC. 6-"Transurethral Resection of the

Prostate, Lithotripsy," CA-1 lecture, Shanthi Aribindi, M.D. Sponsored by anesthesiology, 3:30-5 p.m., Room 3610, Building 102, LUMC. 6-8856.

"Brachial Plexus Anatomy and Blockade," CA-3 lecture, Maen Martini, M.D. Sponsored by anesthesiology, 3:30-5 p.m., Room 3610, Building 102, LUMC. 6-8856.

Medical-dental staff executive committee meeting, 4-5:30 p.m., Room 1714, medical school, LUMC. 6-4400.

"The Exceptional Assistant" workshop, LUMC. Sponsored by human resource development, 9 a.m.-noon. 6-8729. "Problems Associated with the Prema-

327-CARE.

Bundled fee reduces confusion about pricing of lakeside students' services and progra

(Continued from page 1) university community, including faculty and staff.

"This would include events like our annual Martin Luther King Day celebration, parades, a campus Christmas tree-lighting event and other special entertainment. If any of these subsidized university-planned programs require an additional fee at the door, Loyola faculty and staff will be required to pay what students pay. This is not a fund for programming simply for faculty and staff; it is a way to ensure some communitybuilding programming for all Loyolans

The full-time undergraduate student activity fund continues to be moderated by a committee of students (four in 1995-96, seven in 1996-97) working with a faculty member. This committee receives funding requests from registered student organizations and decides how the student activity fund will be allocated; recent requests by student groups were more than double the amount available in the student activity fund.

The student activity fund was created in 1994 with a two-fold goal: to create a vibrant, studentoriented campus environment and to provide a learning experience for students as they engage in event planning, proposal writing, appeal processes and other aspects of applying for and using fund money. The use of

student activity fees by the parttime undergraduate and graduate/professional divisions is highly variable.

Enhanced services

Improvements to student services include expanded opportunities for recreational activities. The new multipurpose facility at Lake Shore Campus, open in the fall, will offer increased opportunities for recreational activity, such as reserving basketball courts for personal use. A new playing field at the corner of Devon and Hoyne avenues will provide a site for softball and soccer games. Students with Loyola I.D. cards will have entry to all on-campus intercollegiate athletic events at no extra charge. Access to the weight rooms, exercise machines, pools and other work-out facilities located in Lewis Towers at Water Tower Campus and in the Skyscraper and Halas Center at Lake Shore Campus are also included. Restrictions to Halas Center club membership apply to parttime and graduate/professional students who don't pay the fulltime fee; memberships can be purchased. These students do have full use of LSC Skyscraper and WTC Lewis Towers facilities

Evening and weekend service hours will be expanded for student services that include the Career Center, student health,

the Counseling Center and the Learning Assistance Center. Career Center, Learning Assistance Center and Counseling Center services also can be tailored to create specific programs for groups of Loyola students, such as a graduate student thesis support group.

Counseling sessions included in the student fee will be increased to 20 sessions per student for all students; in the past, part-time students were offered only four visits per year. Student health services also will be available to all students, both full- and part-time; efforts to increase hours of service, with limited resources, are underway.

The dollars allocated to services for all students from the student fee cover only part of the cost of operating the programs and offering the services. Overall, tuition and fees cover approximately 70 percent of students' Loyola education and experience; the university subsidizes the rest.

fee to assist in covering the increased costs of increased services," Barnes said. "It doesn't come near the actual cost of those services, and we will have a broader offering of services for all students in the fall. We want to open our doors for students and simplify their ability to get the service they want and need during their time at Loyola University Chicago."

Fees charged at postsecondary institutions often stimulate questions, acknowledged Executive Vice President Ronald Walker, Ph.D. "These are legitimate inquiries about equity and usage," he said. "It should be recognized, however, that most institutions, including Loyola, offer services, activities and events considered important for students. Some individuals do not take advantage of the opportunities and others use many of the resources. The fact is that the

services and activities can be used and enjoyed

Fees are frequently and changes are make noted. For example, it health fees for law da have been reduced, re. lower bundled fee for dents

"It has been sug Walker continued. The be buried in higher such a procedure was nant with our opented costs to students. recommended rece graduation fees bee that and other relevat will be considered in the ahead."

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Observations and P about the bundled encouraged, and can be to Pleskoff at extensit e-mail bplesko, or 10 extension 8-3890 dbarnes; both can be intercampus mail a f Centennial Forum, LS

'Pilgrimage of faith' combats hunger

(Continued from page 3)

The walk from Edinburgh, Texas, to San Benito, Texas, was long and difficult, according to Barcenas, but they covered 60 miles in their three-day journey. Aguilar's parents were so moved by the stories of her experiences in Guatemala that they joined the pilgrimage in Texas.

We not only wanted to raise consciousness of the hunger, but also of the children in Guatemala who need sponsorship," Sister Gonzalez said. Loyola sponsors a child in Guatemala through university ministry.

Sister Gonzalez and the students were sponsored by dona-

tions from students who had been on unit istry trips to Gualent as contributions supporting the pilg For more information the pilgrimage of

ministry's trips 10 contact Sister Gol 2203.

"We've increased the student

September "Smoke Stoppers Clinic" istration building catelon Sept. 4-25, 5-6:30 p.m. Fu mation, contact Susan Mar 5

D Next issue of Loyola Worki

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Crayion, M.D. Spontory noon, lower-level audit school, LUMC. 6-3752

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CA-1 lecture, Alben Da

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Room 3610, Building In

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Brown Bag Lunch with See noon-1 p.m., auditorium, Car

16 "The Caring Place Classic ley Golf Club, to benefit McDonald House near L a.m. continental breakfu Scramble Shot Gun Star information, contact Ant 8