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To Whom it May interest:

Monica Walk was employed at the Washington Association of REALTORS® for a year and a half as the editor of the Realtor Online Newsletter. During Monica's employment with the association, she totally recreated the concept of our web-based news presentation and, in doing so, increased traffic to the site 300 percent.

Monica is first and foremost a great writer. She does her research, interviews sources, edits precisely and makes the story a joy to read. Monica works independently and is capable of performing her work without supervision. While this was a part time position with the association, Monica produced a tremendous amount of weekly online content and also supplied news and feature stories for our quarterly print publication.

Monica has a good eye for layout and design and was my sounding board as we redesigned the association website. She is computer literate and has telecommuting down to an art. Monica is well liked and respected by co-workers and the association members. One of her greatest gifts is her ghost writing ability for the association leadership. I'm not sure what we will do now that our association president has to come up with her own quotes.

I am sad that Monica is leaving the Washington Association of REALTORS®, but I wish her the best.

I offer this recommendation without any limitations or hesitancy. I would be pleased to provide a verbal recommendation or further discuss Ms. Walk's skills and abilities.

Sincerely,

A handwritten signature in black ink, appearing to read "Stephen Klaniiecki".

Stephen Klaniiecki  
Director of Communications & Marketing