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TO: To Whom it May Concern

FROM: Steve Francks  
Executive Vice President  
Washington Association of REALTORS®

RE: Monica Walk  
Letter of Recommendation

It is my pleasure to provide this letter of recommendation for Monica Walk. Monica is a gifted and diligent worker who combines outstanding writing and technical skills with a warm and engaging personality. She will be an asset to any employer or organization.

Monica Walk was employed by the Washington Association of REALTORS® (W.A.R.) from March 2000 to August 2001. Her duties included writing articles for the various departments and acting as editor for the association newsletter. She was hired during a period of transition, as the board of directors elected to discontinue the printed monthly newsletter and make the Internet our primary communication tool. Monica did a wonderful job formatting the online newsletter and generating articles of interest for our members. She also had to deal with a change in supervisors and helped with that transition as well.

One of Monica's most outstanding talents is her ability to interact with members of the association. I was always confident that when she interviewed a member, no matter what their rank or status within the organization, she would do a masterful job and make that person look good in print.

I would highly recommend Monica to any future employer looking for a communications specialist. I am confident she would make an outstanding department manager or contributing editor. She is respected by the association members and coworkers and is a joy to have in the office.

Please call me if you have any further questions regarding Monica's abilities or contributions to the association.

Sincerely,

A handwritten signature in blue ink that reads "Steve Francks".

Steve Francks  
Executive Vice President  
Washington Association of REALTORS®